

INTERNAL DISTRICT JOB POSTING
MEMORANDUM OF AGREEMENT BETWEEN
BELL CANADA
AND
COMMUNICATIONS, ENERGY AND PAPERWORKERS
UNION OF CANADA
REPRESENTING CRAFT AND SERVICES EMPLOYEES

The parties agree as follows:

Effective February 1st, 2009

1. For transferring or reassigning employees within a district, and when no permanent addition or replacement to the Regular employee staff is made, a district may:
 - (a) Elect to issue an Internal District Job Posting so as to select the most senior candidate from among those who are qualified within the district, or;
 - (b) Resort to Article 22.
2. Internal District Job Postings may also be used when replacing positions left vacant as outlined in subsection 24.04 (a), paragraph (i) and subsection 24.04 (b), paragraph (i).
3. Sections 24.02, 24.05 to 24.10 inclusive and subsections 24.03 (a) and (b) governing the Job Posting Procedure shall apply to the Internal District Job Posting, taking into account the necessary adjustments.

Signed at Montréal this 1st day of December 2008.

FOR THE
COMPANY

FOR THE
UNION

Raynald Wilson

Richard Chaumont
