



# 2010

## A Year ahead and What we can expect!

- Progistix bargaining continues into 2010, the Company offer was rejected by 63.68% of our members on December 22, 2009. Conciliation began with the Company in January 2010; our members will be in mediation on February 1 with a legal strike/lock out deadline of February 2, 2010 at 12:01 a.m.
- Bell Aliant Clerical bargaining continued into 2010. Our members of Local 6004-07 are currently voting on the Company offer and the results of the vote will be known on February 17, 2010.
- Our members at Yellow Pages, Local 6006-08, will be preparing for bargaining over the next few months. The current collective agreement expires September 2010.
- Ontario Communications Council and Health & Safety Coordinators meet March 30, 31 and April 1 and again November 9, 10 and 11, 2010 at the Sheraton Centre downtown Toronto.
- Media Conference will be held in Montreal, May 14 - 16, 2010 with the various councils meeting the days prior to the conference.
- CanWest print division enters into CCAA bankruptcy protection.
- In mid-December the Harper Conservative government overruled the CRTC decision not to allow Globalive to conduct business in the Telecommunications industry in Canada because of foreign ownership restrictions. This direct disregard for democracy opens up the threat of foreign ownership of telecommunications within Canada. This action is a direct affront to our Canadian culture, identity, Canadian jobs and our Canadian society. Your Union will be challenging this decision and will be working to bring this to the public eye. These changes have been made without open debate at the House of Commons.
- May 28, 2010, CEP Ontario Region will be hosting the Eighth Annual Charity Golf Classic at Granite Ridge Golf and Country Club in Milton.
- June 16 – 18, 2010, a Telecommunications Conference will be held in Montreal.
- June 2010, CEP will participate in various activities and actions around the G8 and G20.
- CEP Constitutional Convention – September 19 – 23, 2010, Sheraton Centre downtown Toronto.

# Looking back on 2009

- National Policy Grievances filed on the following issues;
  - Cable Repair Class 2
  - Bell Canada - C.O. work
  - PRB grievance, arbitration dates May 13 and October 14, 2010
  - Boxing Day – Bell Canada, Expertech and Bell Aliant
  - Transfers - Expertech
  - Bell Technical Solutions – upgrades
  - Bell Technical Solutions - Remembrance day
- Bell Canada has filed a Company grievance related to grievance meetings – video conferencing.
- Review of Company use of GPS at Bell Canada, Bell Aliant, Expertech and Bell Technical Solutions.
- Transervice - possible challenge of their Drug and Alcohol Policy.
- Transervice arbitration re move of our members from Bell Canada to Transervice, awaiting the arbitrator's decision.
- Rallies held at Queens' Park, Toronto and the Parliament Buildings, Ottawa in support of Nortel Retirees and their Pensions (affecting our members former Nortel, Telemar and Expertech).
- CIRB declares that Bell Technical Solutions falls under Federal jurisdiction.

Our members have faced closures, layoffs, downsizing, contracting out, reduction of hours, consolidations and many other challenges during 2009, including CCAA bankruptcy protection; these are just some of the announcements;

- Toronto Star, Bell Canada Clerical, CTV, A Channel, Yellow Pages, Progistix, Expertech Clerical, Expertech Technicians, Bell Canada Sales, Nortel, Telemar, CanWest Global, CanWest print, Quebecor, Global Television Limited.

New Collective Agreements reached at:

- Bell Canada Clerical ; Bell Aliant Sales ; Bell Technical Solutions ; Nexacor Clerical; Nexacor Technicians ; Bell Canada Sales ; Bell Canada Operator Services.
- Transervice agreement - the Union and the Company were not able to streamline the collective agreement, therefore, the 2004 Bell Canada Craft and Services collective agreement and the Memorandum of Agreement signed in 2007, will remain in effect until November 2012.
- CHCH TV Canwest Global sold to Channel Zero Toronto; CEP Local 700 – Freelancers; CKNX Radio – Wingham; TVO; TFO; CKKW-FM; CJOH TV – Ottawa; Astral Radio CHVR-FM – Pembroke; Fairway Group; Metroland; Simcoe County Editorial.
- Bell Mobility Organizing drive – members from across our Union worked on this campaign

This is an overview of some of the issues that our members within communications faced in 2009 and part of what we can expect in 2010. Your Union continues to work on your behalf.

In solidarity,



Barb Dolan,  
Administrative Vice President – CEP Ontario Region.

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