



Communications, Energy and Paperworkers Union of Canada
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Ontario Region

February 14, 2012

To: Bell Local Officers in the Craft & Services Bargaining Unit

Re: Ottawa Line Conditioning Project

Brothers and Sisters,

On January 30, 2012 a National Policy Grievance was filed regarding the Ottawa Line Conditioning Project. Since that time, the Company has made the following changes to their proposed plan:

1. As before there will be two voluntary options for employees; to have the hotel paid by Bell as usual, or to receive \$100 payment per day of work with which to obtain their own accommodation.
2. In both cases, employees will have the right to travel back to the GTA at the end of the week with their Company vehicle and on Company time. (Previously with the \$100 option employees would have had to travel on their own time and in their own vehicles. This was the main point of the policy grievance and is now resolved.)
3. When back in the GTA employees will park their work vehicle at their normal work centre or at a work centre closer to their home.
4. Employees who choose the \$100 option must travel on their own from their accommodation in Ottawa to the work centre in Ottawa to pick up their work vehicle each day.
5. In either option, employees may volunteer for 12, 18 or 24-month temporary transfers.
6. Employees who miss work due to illness will receive their accommodation payment and per diems.

Based upon these changes, it is my opinion that the Company has resolved the Policy Grievance, and is now working within the terms of the Collective Agreement.

I propose to close the grievance with a caveat that we are doing so without prejudice to our position that we have the right to require the Company to provide accommodation upon request, rather than daily payment, and that we may revert to this right for any future temporary transfers.

It is my understanding that Local 34-0 is still considering, with these changes, whether they will agree to the proposed Compressed Work Week Option for employees on this project (8 days on, 6 days off).

Please contact me if you have comments or require further clarification.

In Solidarity,

Sean Howes
National Representative