



## Communications, Energy and Paperworkers Union of Canada

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# PICKET LINE POLICY

1. Identify yourself and your purpose to the Picket Line Captain.
2. Ask for permission to cross the picket line.
3. If permission is refused and there is any danger to yourself, leave the area and call both your dispatcher and foreman.
4. At no time should you risk imminent danger or future retaliation. An employee may refuse to work if he deems such work may be dangerous to himself or others.
5. Your manager must be with you if you are to be escorted across the picket line and stay with you until you have safely returned from the customer's premises. Do not become trapped behind the line.
6. If it requires an escort of more than just your foreman, do not go in until they guarantee to stay with you and get you out again.
7. Never do the work of people on strike.
8. Never risk your health or safety.

**ALL PICKET LINE ACCIDENTS ARE PREVENTABLE**